

# PUBLIC WORKS DIRECTOR RECRUITMENT



Water Treatment  
Wastewater  
Transit  
Maintenance  
Government Buildings  
Parks/Streets

City of Corcoran

832 Whitley Ave,  
Corcoran, CA 93212



## APPLICATION DEADLINE:

Open Until Filled

(First Review January 22, 2016)

Submit the following documents to City Hall:

- Cover Letter
- Employment Application
- Resume
- Copies of pertinent certificates

## COMPENSATION AND BENEFITS:

### Salary:

- \$99,800 to \$121,000 annually, DOQ

### Annual Leave:

- Vacation — 10 days;
- Sick — 12 days
- Holidays — 13 days
- Floating Holiday — 1 day
- Administrative Leave — 7 days

### Health Insurance:

- City pays 70% of total premium.

### Retirement and Social Security:

- 1959 Survivor's Benefit plus pension formula 2% at age 55 with the highest year or 2.7% at age 62 with the average of the final three years of compensation as determined by the California Public Employees' Pension Reform Act of 2013 (PEPRA).
- No Social Security deductions.
- City matches a percentage of employee's contribution to a deferred compensation plan.

## COMMUNITY

The City of Corcoran is located in the heart of California's Central Valley, the most productive agricultural region in the state. The City was incorporated in 1914 and recently celebrated its centennial. A sense of community pride is abundant in Corcoran and is evident in the City's charming downtown, an active chamber of commerce, a strong youth recreation league, and committed service clubs and volunteers. Additionally, the Corcoran Unified School District is one of just over 100 school districts in the nation to have an Apple Distinguished Technology Program.

Corcoran ranks as one of California's 50 safest cities and is within an hour drive time of Fresno and Bakersfield. With a current population of approximately 12,500 the community is positioned for growth and continued opportunities.

## CITY GOVERNMENT

The City of Corcoran is governed by a five member City Council and operates as a "Council-Manager" form of government. The city workforce consists of 68 full-time employees within the Community Development, Finance, Public Works, Police, and City Manager departments. The city's operating budget is approximately \$22,522,000 with a general fund budget of \$5,034,000.

## POSITION

The Public Works Director is appointed by and works under the direction of the City Manager and serves as a member of the City's executive team. The Public Works Director supervises 30+ employees and directs the operations and activities of the City's Public Works Department.

The ideal candidate will be a proven leader with an ability to solve problems in a collaborative team environment. The Public Works Director is a highly visible position with frequent public interaction. Candidates that will be considered for the position will possess outstanding communication and interpersonal skills and value integrity and accountability.

The Public Works Director will be familiar with the dynamics of rural communities and be able to ensure ongoing city services within the constraints of limited budgets. Particular attention must be directed to continued water treatment and distribution, wastewater, maintenance of streets and parks, and public transit. Candidates with the education and/or experience that demonstrate the ability to perform the functions of the position will be considered.