

## 2016 Holiday Schedule

The following holidays are recognized as municipal holidays for pay purposes and all regular and probationary employees shall have these days off except as otherwise provided in paragraph (a) below:

<u>Holiday</u>	<u>Day Observed</u>
New Year's Day	Friday, January 1 <sup>st</sup>
Martin Luther King Jr. Day	Monday, January 18 <sup>th</sup>
President's Day	Monday, February 15 <sup>th</sup>
Memorial Day	Monday, May 30 <sup>th</sup>
Independence Day	Friday, July 4 <sup>th</sup>
Labor Day	Monday, September 5 <sup>th</sup>
Veteran's Day	Friday, November 11 <sup>th</sup>
Thanksgiving Day	Thursday, November 24 <sup>th</sup>
Day After Thanksgiving Day	Friday, November 25 <sup>th</sup>
Christmas Eve (Obsv.)	Friday, December 23 <sup>th</sup>
Christmas Day (Obsv.)	Monday, December 26 <sup>th</sup>

Each day appointed by the President of the United States or Governor of the State for a public fast, thanksgiving or holiday when approved by the City Council.

When a holiday falls on a Saturday, the preceding Friday shall be deemed to be the holiday in lieu of the day named. When a holiday falls on Sunday, the following Monday shall be deemed to be the holiday in lieu of the day named.

a. Employees in the following positions do not observe municipal holidays, but receive in-lieu compensation:

- Clerk/Dispatcher and Senior Clerk/Dispatcher
- CSO/Animal Control
- Police Corporal
- Police Officer I and Police Officer II
- Police Sergeant